

PETROVIETNAM FERTILIZER AND  
CHEMICALS CORPORATION  
NORTHERN PETROVIETNAM FERTILIZER  
AND CHEMICALS JSC

No: 1050/MB-TCHC

Re: Disclosure of Report on Corporate  
Governance for the first six months of 2025

THE SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness

*Ha Noi, 28<sup>th</sup> July 2025*

To:

- The State Securities Commission;
- The Ha Noi Stock Exchange.

1. Name of company: Northern Petrovietnam Fertilizer and Chemicals JSC
2. Stock symbol: PMB
3. Head Office Address: 4th Floor, Vietnam Petroleum Institute Building, No. 167 Trung Kinh Street, Yen Hoa Ward, Hanoi City.
4. Tel: 024.35378256 Fax: 024.35378255
5. Person in charge of information disclosure: Mr Pham Tran Nguyen - Head of Administration and Human Resources Department
6. Type of Information Disclosure: ☐ 24h ☐ 72h ☐ Requirement ☐ Unusual ☐ Periodic
7. Content of Information Disclosure: Northern Petrovietnam Fertilizer and Chemicals JSC (Stock Symbol: PMB) disclose Report on Corporate Governance for the first six months of 2025.
8. Website address for publishing the Report on Corporate Governance: [www.pmb.vn](http://www.pmb.vn)

We hereby commit that the disclosed information is true and accurate, and we take full responsibility before the law for the content of the disclosed information.

Receiving place: *MKT*

- As above;
- BOD, BOS, Director (to report);
- Save VT, DNH.

Attached file:

- Report on Corporate Governance for the first six months of 2025.

PERSON IN CHARGE OF  
INFORMATION DISCLOSURE



**TRƯỞNG PHÒNG TCHC**  
**Phạm Trần Nguyễn**

Số: 1048/BC-MB

Ha Noi, 28 July 2025

**REPORT ON CORPORATE GOVERNANCE  
(for the first half of 2025)**

**To:** - The State Securities Commission  
- The Ha Noi Stock Exchange

- Name of company: Northern PetroVietnam Fertilizer and Chemicals Joint Stock Company
- Headquarter: 4th Floor, Vietnam Oil and Gas Institute Building, 167 Trung Kinh Street, Yen Hoa Ward, Hanoi City.
- Telephone: 024.35378257 Fax: 024.35378255 Email: pmb@pvfcco.com.vn
- Charter capital: VND 120.000.000.000 (One hundred twenty billion VND).
- Stock symbol: PMB
- Corporate Governance Model: General Shareholders' Meeting, Board of Directors, Supervisory Board, Executive Board
- Internal Audit Function: Not yet implemented.

**I. Activities of the General Meeting of Shareholders:**

On 26<sup>th</sup> March 2025, the Company successfully held the General Meeting of Shareholders of 2025 in Hanoi.

The meeting discussed and approved the following items:

No	Resolution/Decision No.	Date	Content
1	39/NQ-DHĐCĐ	26/03/2025	<input type="checkbox"/> Approval of the 2024 business results report and the main targets of the 2025 business plan. <input type="checkbox"/> Approval of the 2024 report on the activities of the Board of Directors and the 2025 activity plan. <input type="checkbox"/> Approval of the 2024 financial statements audited by Deloitte Vietnam Co., Ltd., and the 2024 profit distribution plan. <input type="checkbox"/> Approval of the 2025 profit distribution plan. <input type="checkbox"/> Approval of the 2024 report on salaries, remunerations, and other benefits of the Board of Directors and Supervisory Board, as well as the 2025 budget estimate.



No	Resolution/Decision No.	Date	Content
			<input type="checkbox"/> Approval of the 2024 report on the activities of the Supervisory Board, the 2025 activity plan, and authorization for the Board of Directors to select one of the following three firms to audit the 2025 financial statements: (1) Deloitte Vietnam Co., Ltd., (2) Ernst & Young Vietnam Co., Ltd., (3) KPMG Vietnam Co., Ltd. <input type="checkbox"/> Approval of the policy to sign contracts and transactions with PetroVietnam Fertilizer and Chemicals Corporation - JSC. <input type="checkbox"/> Approval of the dismissal of Mr. Luong Anh Tuan from his position as a Member of the Board of Directors, effective from March 26, 2025. <input type="checkbox"/> Approval of the additional election of one Member of the Board of Directors for the 2021 - 2026 term. <input type="checkbox"/> Approval of the election regulations for the additional Member of the Board of Directors for the 2021 - 2026 term. <input type="checkbox"/> Approval of the result of the additional election of one Member of the Board of Directors: Mr. Cao Trung Kien was elected as a Member of the Board of Directors for the 2021 - 2026 term.

## II. Board of Directors:

### 1. Information about the members of the Board of Directors

No	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr Cao Trung Kiên	Chairman	26/03/2025	
2	Mr Lương Anh Tuấn	Former Chairman	10/01/2020	26/03/2025
3	Mr Bùi Tuấn Anh	Executive Director	15/09/2022	
4	Mr Tạ Quốc Phương	Independent member	22/06/2021	

## 2. Meetings of the Board of Directors

No	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr Cao Trung Kiên	2/2	100%	Elected to the Board of Directors from March 26, 2025
2	Mr Lương Anh Tuấn	1/1	100%	Dismissed from the Board of Directors from March 26, 2025
3	Mr Bùi Tuấn Anh	3/3	100%	
4	Mr Tạ Quốc Phương	3/3	100%	

## 3. Supervising the Board of Management by the Board of Directors

- The Board of Directors directly guided and provided feedback to the Management Board during the implementation of the Company's activities; at the same time, it monitored and supervised the operations through reports and documents submitted by the General Director to the Board of Directors.
- The Board of Directors fulfilled its role in directing, supervising, and supporting the Management Board in the implementation of Resolutions and Decisions of the General Meeting of Shareholders and of the Board itself; it also periodically reviewed the implementation of the Company's plans and development strategies to promptly issue appropriate guidance.
- The Board of Directors reviewed and supervised monthly and quarterly business operation reports, as well as the semi-annual business performance report for the first half of 2025 from the Management Board.
- Supervision results: The Management Board organized and managed the implementation of the business plan for the first half of 2025, achieving the following results:

Items	Unit	Planned for the first half of 2025	Actual performance in the first half of 2025	% Achievement
B	C	(1)	(2)	(3)=(2)/(1)
Total Output	Tons	116.400,00	139.746,970	125%
Total Revenue	Billion VND	1.148,397	1.532,139	140%



Items	Unit	Planned for the first half of 2025	Actual performance in the first half of 2025	% Achievement
Pre-tax Profit	Billion VND	11,64	19,62	193%
Net Profit	Billion VND	9,32	15,62	193%
Contribution to State Budget	Billion VND	2,84	5,37	189%

#### 4. Activities of the Board of Directors' subcommittees:

The Board of Directors has not established any sub-committees. Instead, members of the Board of Directors are assigned to be in charge of specific areas to examine and review the contents under their authority before submitting them to the Board for decision; at the same time, they supervise, direct and urge the Board of Directors to implement the resolutions and decisions of the Board of Directors within the assigned areas.

#### 5. Resolutions/Decisions of the Board of Directors:

In the first half of 2025, the Board of Directors held 03 Board meetings and conducted 07 rounds of written consultation with the Board members to approve several Resolutions/Decisions as follows:

No	Resolution/Decision No.	Date	Content	Approval rate
1.	01-1/NQ-MB	02/01/2025	Issuance of Regulations on domestic business travel, transportation means, and other administrative expenses.	03/03
2.	02/NQ-MB	14/01/2025	Approval of the policy on signing contracts and transactions related to the sale and purchase of goods and services for the implementation of Technical Services, Social Security, Customer Care, and Sales Support activities with PetroVietnam Fertilizer and Chemicals Corporation - JSC in 2025.	03/03
3.	07/NQ-MB	20/01/2025	Issuance of accounts receivable limits and working capital limits for inventory applicable in 2025.	03/03
4.	17/NQ-MB	23/01/2025	Approval of the 2024 salary fund.	03/03
5.	18/NQ-MB	23/01/2025	Approval of the 2025 performance-based salary plan for the Representative of the Corporation at	03/03

No	Resolution/Decision No.	Date	Content	Approval rate
			the Company	
6.	19/NQ-MB	23/01/2025	Approval of the principles for cost allocation for fertilizer products in 2025.	03/03
7.	20/NQ-MB	24/01/2025	Approval and assignment of the 2025 business plan for PetroVietnam Northern Fertilizer and Chemicals Joint Stock Company.	03/03
8.	23/NQ-MB	06/02/2025	Approval of the 2025 cash flow plan.	03/03
9.	24/NQ-MB	06/02/2025	Approval of the plan for organizing the 2025 Annual General Meeting of Shareholders.	03/03
10.	69/NQ-MB	26/03/2025	Election of the Chairman of the Board of Directors of Northern PetroVietnam Fertilizer and Chemicals Joint Stock Company	03/03
11.	83/NQ-MB	18/04/2025	Organization and task allocation within the Board of Directors of Northern PetroVietnam Fertilizer and Chemicals Joint Stock Company.	03/03
12.	87/NQ-MB	25/04/2025	Establishment of the Steering Committee for Organizational Streamlining.	03/03
13.	88/NQ-MB	25/04/2025	Implementation of the 2025 corporate governance targets and plans.	03/03
14.	89/NQ-MB	25/04/2025	Signing of the labor contract with the Chairman of the Board of Directors	03/03
15.	108/NQ-MB	24/06/2025	Selection of the audit firm for the 2025 financial statements.	03/03
16.	114/NQ-MB	07/07/2025	Approval of the list of banks and the investment limits for term deposits in 2025.	03/03



No	Resolution/Decision No.	Date	Content	Approval rate
17.	118/NQ-MB	07/07/2025	Execution of the 2024 cash dividend payment to shareholders.	03/03

### III. Activities of the Board of Supervisor

#### 1. Members of Board of Supervisor:

No.	Members of Board of Supervisor	Position	The date becoming/ceasing to be the member of the Board of Supervisor	Qualification
1	Ms Đào Thị Kim Anh	Head of BOS	13/01/2011	Bachelor of accounting
2	Ms Nguyễn Trà My	Member	18/10/2017	Bachelor of accounting
3	Ms Đỗ Thị Minh Tâm	Member	05/04/2016	Bachelor of accounting

#### 2. Meetings of Board of Supervisor:

No.	Members of Board of Supervisor	Number of meetings attended by Board of Supervisor	Attendance rate	Voting rate	Reason for absence
1	Ms Đào Thị Kim Anh	1/1	100%	100%	
2	Ms Nguyễn Trà My	1/1	100%	100%	
3	Ms Đỗ Thị Minh Tâm	1/1	100%	100%	

#### 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisor.

- The Board of Supervisor participates in meetings of the Board of Directors, departmental meetings, mid-term and annual review meetings, and special seminars of the Company.
- Monitoring compliance with the Company's regulations, the parent company's regulations, group policies, and relevant laws.
- The Board of Supervisor examines the financial statements for the first half year of 2025; it also reviews the management and operation reports from the Board of Directors and the Executive Board.

- The Board of Supervisor checks and monitors the implementation of the 2025 business plan approved by the Board of Directors in Resolution No. 20/NQ-MB dated January 01 2025, and by the General Shareholders' Meeting in Resolution No. 39/NQ-DHĐCĐ dated March 26 2025.
- Supervision of the appropriation and use of funds.
- Inspection and supervision of practices related to thrift and anti-waste measures.
- Execution of other duties of the Supervisory Board in accordance with regulations.

#### **4. The coordination among the Board of Supervisor, the Board of Management, Board of Directors and other managers:**

The Board of Supervisor has closely collaborated with the Board of Directors and the Executive Board in organizing inspection and monitoring activities.

Throughout the execution of its duties, the The Board of Supervisor has consistently received support from the Board of Directors, the Executive Board, and the Company's departments and subsidiaries, ensuring access to necessary data, documents, evidence of economic transactions, and other relevant information to effectively fulfill its responsibilities.

#### **5. Other activities of the Board of Supervisor**

The Board of Supervisor develops an annual activity plan and assigns each member to collaborate with the Internal Audit Department and the functional departments of the parent company to conduct checks on various aspects of the Company's business operations.

#### **IV. Board of Management**

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment
1	Mr. Bui Tuan Anh	11/07/1979	Master's degree in Economics	15/09/2022
2	Mr. Nguyen Quang Doan	26/08/1971	Master's degree in Economic	01/03/2011

#### **V. Chief Accountant**

Name	Date of birth	Qualification	Date of appointment
Mr Nguyen Tien Hung	27/01/1984	Bachelor of accounting	01/01/2025

#### **VI. Training courses on corporate governance**



The list of members of the Board of Directors, Supervisory Board, Executive Board, and other management staff who have participated in corporate governance training as required by corporate governance regulations includes:

1. Mr. Cao Trung Kien - Chairman of the Board of Directors
2. Mr. Luong Anh Tuan – Former Chairman of the Board of Directors
3. Mr. Bui Tuan Anh - Member of the Board of Directors and CEO
4. Mr. Ta Quoc Phuong - Independent Member of the Board of Directors
5. Mr. Nguyen Quang Doan - Deputy General Director
6. Mr. Nguyen Tien Hung - Chief Accountant
7. Mrs. Dao Thi Kim Anh - Head of the Board of Supervisor
8. Mrs. Nguyen Tra My - Member of the Board of Supervisor
9. Mrs. Do Thi Minh Tam - Member of the Board of Supervisor

**VII. The list of affiliated persons of the public company (annual report) and transactions of affiliated persons of the Company:**

1. **The list of affiliated persons of the Company:** Please see the Annex 1 attached.
2. **Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons**

In the first half of 2025, the Company has transactions with PetroVietnam Fertilizer and Chemicals Corporation (the parent company and a major shareholder) in two areas:

- Contracts for the purchase and sale of Phu My Fertilizer products.
  - Technical service contracts and logistics services: transportation, loading and unloading, warehousing, trade promotion, etc.
  - (Please see the Annex 2 attached.)
3. **Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power**  
No transaction.
  4. **Transactions between the Company and other objects**  
No transaction.

**VIII. Share transactions of internal persons and their affiliated persons (annual report)**

1. **The list of internal persons and their affiliated persons:** Please see the Annex 3 attached
2. **Transactions of internal persons and affiliated persons with shares of the company:** No transaction.

**IX. Other significant issues:** No.

Northern PetroVietnam Fertilizer and Chemicals Joint Stock Company respectfully reports.

Sincerely./.

*To:*

- As mentioned above;
- BOD; BOM; BOS;
- Archived.

**ON BEHALF OF THE BOARD  
OF DIRECTOR  
CHAIRMAN**



**Cao Trung Kien**



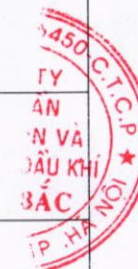
# APPENDIX 1: LIST OF RELATED PARTIES OF THE PUBLIC COMPANY

(Attached to Report No. 1048/BC-MB dated 28/07/2025)

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Date of issue/ Place	Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	PetroVietnam Fertilizer and Chemicals Corporation			0303165480, issued by the Department of Planning and Investment of Ho Chi Minh City, 16th amendment dated February 16, 2024.	43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	01/01/2011			The major shareholder holds 75% of the company's charter capital.
2	Nghe An Agricultural Material Stock Corporation Company			2900326255, issued by the Department of Planning and Investment of Nghe An Province, 16th amendment dated April 4, 2025.	No. 96 Nguyen Truong To, Thanh Vinh Ward, Nghe An				The major shareholder holds 10% of the company's charter capital.
3	Cao Trung Kien		Chairman of BOD			26/03/2025			



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Date of issue/ Place	Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
4	Lương Anh Tuấn		Former Chairman of BOD			01/10/2020	26/03/2025		
5	Bui Tuan Anh		Member of BOD, Director			15/09/2022			
6	Ta Quoc Phuong		Independent Member of BOD			22/06/2021			
7	Nguyen Quang Doan		Deputy Director			01/03/2011			
8	Nguyen Tien Hung		Chief Accountant			01/01/2025			
9	Dao Thi Kim Anh		Chairman of BOS			13/01/2011			
10	Nguyen Tra My		Member of BOS			18/10/2017			
11	Do Thi Minh Tam		Member of BOS			05/04/2016			





**APPENDIX 2: LIST OF TRANSACTION AND CONTRACTS BETWEEN THE COMPANY  
AND RELATED PARTIES IN 2024**

*(Attached to report No 1048/BC-MB dated 28/07/2025)*

No	Name	Company	The main content of transactions and contracts.	Contract Number
1	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Cargo handling and delivery services	43/2025/PVFCCo/PB-PVFCCo North/D_BX-GN-VC-LK dated 10/01/2025 (Settlement Minutes dated 01/2025)
2	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Cargo handling and delivery services	43/2025/PVFCCo/PB-PVFCCo North/D_BX-GN-VC-LK dated 10/01/2025 (Settlement Minutes dated 02/2025)
3	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Cargo handling and delivery services	43/2025/PVFCCo/PB-PVFCCo North/D_BX-GN-VC-LK dated 10/01/2025 (Settlement Minutes dated 03/2025)
4	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Cargo handling and delivery services	43/2025/PVFCCo/PB-PVFCCo North/D_BX-GN-VC-LK dated 10/01/2025 (Settlement Minutes dated 04/2025)
5	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Cargo handling and delivery services	43/2025/PVFCCo/PB-PVFCCo North/D_BX-GN-VC-LK dated 10/01/2025 (Settlement Minutes dated 05/2025)
6	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Cargo handling and delivery services	43/2025/PVFCCo/PB-PVFCCo North/D_BX-GN-VC-LK dated 10/01/2025 (Settlement Minutes dated 06/2025)
7	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Promotional contract.	197-25/PVFCCo/TTTT-PVFCCo-PMB/D_KM dated 20/3/2025

No	Name	Company	The main content of transactions and contracts.	Contract Number
8	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Promotional contract.	219-25/PVFCCo/TTTT-PVFCCo-PMB/D_KM dated 31/3/2025
9	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Advertising contract	204-25/PVFCCo/TTTT-PVFCCo-PMB/D_QC dated 25/3/2025
10	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	179-25/PVFCCo/KD-MB/B_Kali
11	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	128-25/PVFCCo/KD-MB/B_KALI
12	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	140-25/PVFCCo/KD-MB/B_KALI
13	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	241-25/PVFCCo/BKD-PMB/B-Kali
14	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	312-25/PVFCCo/BKD-PMB/B-Kali
15	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	368-25/PVFCCo/BKD-PMB/B-Kali
16	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	409-25/PVFCCo/BKD-PMB/B-Kali
17	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	52-25/PVFCCo/KD-MB/B_KALI
18	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	114-25/PVFCCo/KD-MB/B-DPM
19	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	137-25/PVFCCo/KD-MB/B-DPM
20	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	164-25/PVFCCo/KD-MB/B-DPM



No	Name	Company	The main content of transactions and contracts.	Contract Number
21	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	184-25/PVFCCo/KD-MB/B-DPM
22	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	25-25/PVFCCo/KD-MB/B-DPM
23	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	266-25/PVFCCo/KD-MB/B-DPM
24	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	273-25/PVFCCo/KD-MB/B-DPM
25	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	313-25/PVFCCo/KD-MB/B-DPM
26	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	337-25/PVFCCo/KD-MB/B-DPM
27	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	34-25/PVFCCo/KD-MB/B-DPM
28	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	353-25/PVFCCo/KD-MB/B-DPM
29	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	364-25/PVFCCo/KD-MB/B-DPM
30	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	386-25/PVFCCo/KD-MB/B-DPM
31	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	394-25/PVFCCo/KD-MB/B-DPM
32	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	438-25/PVFCCo/KD-MB/B-DPM
33	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	441-25/PVFCCo/KD-MB/B-DPM
34	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	450-25/PVFCCo/KD-MB/B-DPM



No	Name	Company	The main content of transactions and contracts.	Contract Number
35	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	53-25/PVFCCo/KD-MB/B-DPM
36	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	54-25/PVFCCo/KD-MB/B-DPM
37	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	97-25/PVFCCo/KD-MB/B-DPM
38	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	131-25/PVFCCo/KD-MB/B-ĐẠM KeBo
39	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	33-25/PVFCCo/KD-MB/B-ĐẠM KeBo
40	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	410-25/PVFCCo/KD-MB/B-ĐẠM KeBo
41	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	115-25/PVFCCo/KD-MB/B-NPK
42	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	124-25/PVFCCo/KD-MB/B-NPK
43	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	26-25/PVFCCo/KD-MB/B-NPK
44	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	308-25/PVFCCo/BKD-PMB/B-NPK
45	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	338-25/PVFCCo/BKD-PMB/B-NPK
46	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	358-25/PVFCCo/BKD-PMB/B-NPK
47	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	358-25/PVFCCo/BKD-PMB/B-NPK
48	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	398-25/PVFCCo/BKD-PMB/B-NPK



No	Name	Company	The main content of transactions and contracts.	Contract Number
49	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	489-25/PVFCCo/BKD-PMB/B-NPK
50	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	490-25/PVFCCo/BKD-PMB/B-NPK
51	PetroVietnam Fertilizer and Chemicals Corporation	Major shareholder	Fertilizer purchase and sale contract.	491-25/PVFCCo/BKD-PMB/B-NPK



### APPENDIX 3: THE LIST OF INTERNAL PERSON AND THEIR AFFILIATED PERSON

(Attached to report No 1048/BC-MB dated 28/07/2025)

Note	Name	Securities trading account	Position	ID/Passport number, issue date, place of issue.	Contact address.	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
1.	<b>Cao Trung Kiên</b>		<b>Chairman of the Board of Directors</b>			<b>20.000</b>	<b>0,17%</b>	
1.1.	Trần Thu Phương					0	0	Wife
1.2.	Trần Phúc Huy					0	0	Son
1.3.	Cao Quang Nam					0	0	Son
1.4.	Cao Phương Linh					0	0	Daughter
1.5.	Cao Văn Cường					0	0	Father
1.6.	Bùi Thị Yên					0	0	Mother
1.7.	Cao Trùy Trang							Sister
1.8.	Nguyễn Kim Sinh					1.000	0,0083	Brother-in-law
1.9.	Trần Đồng							Father in law
1.10.	Nguyễn Thị Bích							Mother in law
1.11.	Trần Thị Bích Ngọc							Sister in law
1.12.	Trần Thị Quỳnh Hoa							Sister in law
2.	<b>Lương Anh Tuấn</b>		<b>Chairman of BOD</b>			<b>5.000</b>	<b>0,042%</b>	



Note	Name	Securities trading account	Position	ID/Passport number, issue date, place of issue.	Contact address.	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
2.1.	Luong Duc Vinh							Father
2.2.	Tran Thi Chien							Mother
2.3.	Tran Thi Phuong Anh							Wife
2.4.	Luong Tuan Dat							Son
2.5.	Luong Tuan Khang							Son
2.6.	Luong Duc Thang							Older brother
<b>3.</b>	<b>Bui Tuan Anh</b>		<b>Member of BOD, Director</b>					
11.1.	Nguyen Thi Thu Huyen							Wife
11.2.	Bui Diep Anh							daughter
11.3.	Bui Quang Dat							Son
11.4.	Bui Minh Tuan							Father
11.5.	Nguyen Thi Hien							Mother
11.6.	Bui Anh Tu							Younger brother
<b>4.</b>	<b>Ta Quoc Phuong</b>		<b>Independent Member of BOD</b>					
11.1.	Ta Quoc Cuong							Father

Note	Name	Securities trading account	Position	ID/Passport number, issue date, place of issue.	Contact address.	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
11.2.	Truong Thi Mui							Mother
11.3.	Nguyen Thu Hang					2500	0,02%	Wife
11.4.	Ta Linh Dan							Daughter
11.5.	Ta Cao Minh							Son
11.6.	Ta Thi Quyen							Younger sister
11.7.	Ta Thi Dung							Younger sister
11.8.	Ta Tan Tai							Younger brother
<b>5.</b>	<b>Nguyen Quang Doan</b>		<b>Deputy Director</b>			<b>3.800</b>	<b>0.032%</b>	
11.1.	Nguyen Thi Than							Mother
11.2.	Nguyen Thi Thom					1.000	0,008%	Wife
11.3.	Nguyen Quang Duc							Son
11.4.	Nguyen Phuong Thao							Daughter
11.5.	Nguyen Thi Thanh Van					1.000	0,008%	Older Sister
11.6.	Nguyen Thi Thanh An							Older Sister
<b>6.</b>	<b>Nguyễn Tiến Hưng</b>		<b>Chief Accountant</b>					
11.1.	Nguyễn Thị Ngọc Hải							Vợ



Note	Name	Securities trading account	Position	ID/Passport number, issue date, place of issue.	Contact address.	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
11.2.	Nguyễn Sơn Tùng							Con
11.3.	Nguyễn Nhật Minh							Con
11.4.	Nguyễn Văn Thực							Bố đẻ
11.5.	Nguyễn Tiến Quyết							Em trai
11.6.	Nguyễn Thị Thảo							Em dâu
11.7.	Nguyễn Ngọc Hùng							Bố vợ
11.8.	Nguyễn Thị Minh Hằng							Mẹ vợ
11.9.	Nguyễn Thị Ngọc Hà							Chị vợ
7.	<b>Dao Thi Kim Anh</b>		<b>Chairman of BOS</b>					
11.1.	Vo Anh Tuan							Husband
11.2.	Vo Tuan Kiet							Son
11.3.	Vo Anh Khoa							Son
11.4.	Dao Sy Nguyen					11.000	0,092%	Passed away
11.5.	Dao Chu Duong							Older brother

Note	Name	Securities trading account	Position	ID/Passport number, issue date, place of issue.	Contact address.	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
11.6.	Dao Chu Thien							Older brother
11.7.	Dao Dinh Nam							Older brother
11.8.	Dao Thi Thu Phuong							Younger sister
<b>8.</b>	<b>Nguyen Tra My</b>		<b>Member of BOS</b>					
11.1.	Nguyen Trinh Kiem							Father
11.2.	Tran Kim Phuong							Mother
11.3.	Nguyen Tuan Anh							Younger brother
<b>9.</b>	<b>Do Thi Minh Tam</b>		<b>Member of BOS</b>					
11.1.	Do Van Tuan							Father
11.2.	Nguyen Thi Thao							Mother
11.3.	Tran Hoai Nam							Husband
11.4.	Tran Minh Huu							Son
11.5.	Tran Minh Quan							Son
11.6.	Do Ngoc Thanh							Older Brother



Note	Name	Securities trading account	Position	ID/Passport number, issue date, place of issue.	Contact address.	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
11.7.	Phạm Thị Anh							Sister in law
11.8.	Do Van Toan							Older brother
11.9.	Trần Quang Lưu							Father in law
11.10.	Trần Thị Dự							Mother in law
11.11.	Trần Quang Khánh							Brother in law
<b>10.</b>	<b>Pham Tran Nguyen</b>		<b>Person in charge of information disclosure</b>			<b>6.050</b>	<b>0,05%</b>	
11.1.	Tran Thi Ai Hoan					1.000	0,008%	Mother
11.2.	Pham Minh Thu					1.000	0,008%	Wife
11.3.	Pham Ba Nghia							Son
11.4.	Pham Minh Dang							Son
11.5.	Pham Thi Thu Huyen							Older sister
11.6.	Phí Hồng Quân							Brother in law

Note	Name	Securities trading account	Position	ID/Passport number, issue date, place of issue.	Contact address.	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
11.7.	Pham Thai Ha							Older sister
11.8.	Matthias Chrítian							Brother in law
11.9.	Phạm Thái Bình							Father in law
11.10.	Phạm Hạnh Thúy					1.000	0,008%	Sister in law
11.11.	Phạm Phương Thu					1.000	0,008%	Sister in law
11.	Dang Ngoc Ha		Company Secretary / Person in charge of corporate governance					
11.1.	Dang Ngoc Tien							Father
11.2.	Nguyen Thi Tuyen							Mother
11.3.	Dang Tuyen Mai							Older sister
11.4.	Hoang Van Toan							Husband
11.5.	Hoang Nam Anh							Son
11.6.	Hoang Bao Anh							Daughter
11.7.	Hoang Gia Anh							Son
11.8.	Hoàng Văn Đàm							Father in law



Note	Name	Securities trading account	Position	ID/Passport number, issue date, place of issue.	Contact address.	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
11.9.	Phạm Thị Minh							Mother in law
11.10.	Hoàng Văn Tân							Brother in law
11.11.	Hoàng Văn Tường							Brother in law
11.12.	Hoàng Thị Hồng Gấm							Sister in law
12.	PetroVietnam Fertilizer and Chemicals Corporation			0303165480, issued by the Department of Planning and Investment of Ho Chi Minh City, 16th amendment dated February 16, 2024.	No. 43 Mac Dinh Chi, Sai Gon Ward, Ho Chi Minh City.	9.000.000	75%	

